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THE CHRONICLE
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Quote, Unquote

News Summary: Page A3

"The revolution in these states is a defining moment in history, with profound consequences for America's own national interests."

President Bush, announcing aid for the former Soviet Union that could help researchers: A41

"The university is perhaps the single most important institution shaping long-term views of politics."

An assistant professor, on the importance of a politically conscious curriculum: B1

"I've heard so many people say, 'I can't keep this women's team together.' Well, no wonder. They're asked to practice at 7 a.m., the coach is paid two cents, there are no scholarships. All of a sudden there's no interest or ability. Big surprise!"

Donna A. Lopiano, on equity in college sports programs: A1

"We must associate ourselves more prominently with solving the problems that concern Americans the most."

Derek Bok, on the need for higher education to reclaim public trust: A17

"We don't like it, but what's to be done? They are citizens."

The U. of Sarajevo's rector, where professors have become the leaders of rival ethnic political parties: A41

"Our economic competitors are clobbering our brains out in manufacturing and trade, and we're debating whether it makes sense to spend a little more money educating the next generation, insuring a healthy work force, rebuilding our infrastructure, and discovering new technologies."

Rep. John Conyers, Jr.: A25

SECTION 1	PAGES A1-52
Athletics	A37-40
Business & Philanthropy	A33-34
Gazette	A45
Fact Files	A34, 38
Government & Politics	A25-31
Information Technology	A20-24
International	A41-44
Personal & Professional	A17-19
Scholarship	A8-16
Students	A35-36
SECTION 2	**PAGES B1-52**
Bulletin Board	B9-51
Opinion, Letters, Arts	B1-8

Black-College Fund Will Close 6 Offices, Lay Off 25 People

Officials say cuts will free up more money for student support

By JULIE L. NICKLIN

The United Negro College Fund plans to lay off 25 employees and close six of its area offices in an effort to trim its operating costs and free up more money for student support.

The plan was announced by William H. Gray, III, who took over as the fund's president in September. Mr. Gray and other officials of the UNCF, which raises money for 41 private, historically black colleges, said the changes were not prompted by financial problems or lackluster fund raising, but were designed to make more money available to the increasing number of students who are applying to the fund's member colleges.

"Our members need more financial help than ever before," said Mr. Gray. "We want to maximize the number of dollars that are available to send kids to college."

40 Positions to Be Eliminated

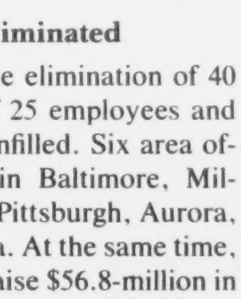
The plan calls for the elimination of 40 positions by laying off 25 employees and leaving 15 vacancies unfilled. Six area offices will be closed—in Baltimore, Milwaukee, Indianapolis, Pittsburgh, Aurora, Colo., and Orlando, Fla. At the same time, the UNCF will seek to raise $56.8-million in fiscal 1993, about $2.2-million more than in 1992.

Several presidents of the UNCF's member institutions said that the changes under Mr. Gray had come sooner than they expected, but that they were pleased with the objectives. Some UNCF employees, however, who said they were not expecting the changes, said they were shocked and confused by the announcement.

Officials of several other fund-raising organizations said that now is the right time to review administrative costs, especially

Continued on Page A33

Sectarian Strife Buffets Yugoslavia's Universities

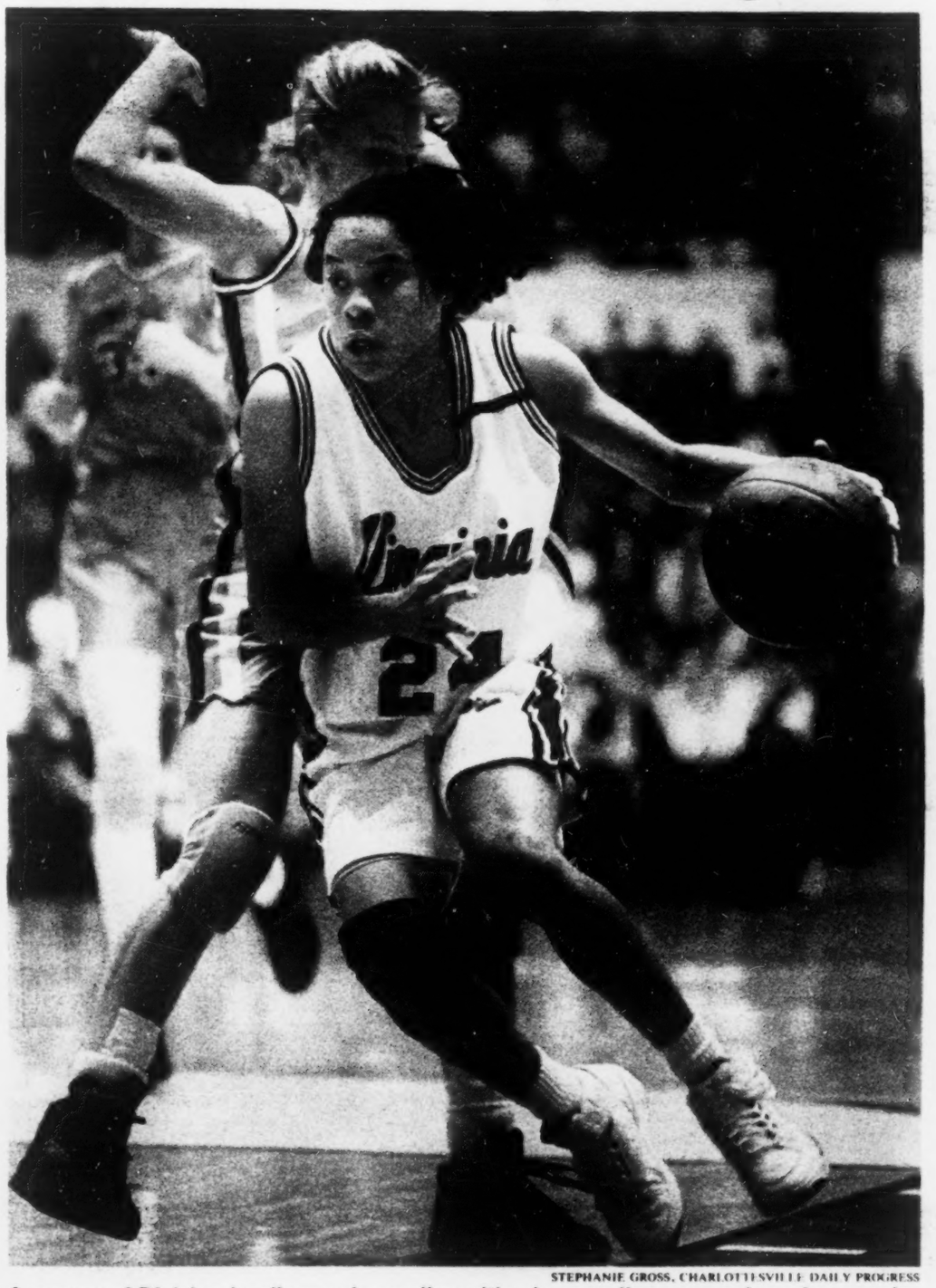


Yugoslav intellectuals and universities have become deeply involved in the sectarian strife that threatens the disintegration of the multiethnic federation. At the University of Sarajevo, faculty members, like Aleksa Buha (*above*), a philosophy professor, have become leaders of rival ethnic political parties. "The return of nationalism is indeed a step back," he says, "but we have to go through this phase of tremendous social, spiritual, and moral crisis."

STORY ON PAGE A41

A CHRONICLE SURVEY

Men Outnumber Women and Get Most of Money in Big-Time Sports Programs



STEPHANIE GROSS, CHARLOTTESVILLE DAILY PROGRESS

A survey of Division I colleges shows disparities in spending on men's and women's sports. Above, an NCAA tournament game between Virginia and Vanderbilt.

By DOUGLAS LEDERMAN

Men at most Division I colleges are much likelier than women to play on sports teams and receive a much bigger slice of sports expenditures than their female counterparts, a *Chronicle* survey shows.

About two-thirds of the 203 colleges that responded to the survey enrolled more women than men in 1990-91. Yet at 130 of those institutions, male athletes outnumbered female athletes by more than two to one. One hundred twenty-one of the colleges gave at least twice as much athletic-scholarship money to men as to women.

Follow-Up on NCAA Study

The survey was intended to follow up on a National Collegiate Athletic Association study released last month, which sought to provide a broad-brush portrait of the relative treatment of men's and women's sports programs at NCAA colleges.

The Chronicle survey was based on the forms that Division I colleges prepared as part of the NCAA's study and was designed to flesh out the association's report, which revealed the data only in the aggregate. Most of the information provided by the colleges for *The Chronicle* survey has never before been released publicly. (A college-by-college list including information from the gender-equity study begins on Page A38.)

Many respondents warned that the information in the reports was not, by itself, a sufficient basis for drawing firm conclusions about an individual college's compliance with Title IX of the Education Amendments of 1972, the federal laws barring sex discrimination at institutions that receive federal aid.

The information, they argued, pro-

Continued on Page A37

MARGINALIA

Head in the *Madison* (N.J.) *Eagle*:
HALF OF YOUTH
ENROLLED IN COLLEGE
Left brain or right brain?

■

The *Career Services Bulletin* of the National Association of Student Personnel Administrators lists an opening for an assistant director of residence life, the qualifications for which are "masters degree plus 305 years full-time experience."

■

Note in the *PSSC Bulletin Board*, a newsletter at Pennsylvania College of Straight Chiropractic:

"On Tuesday, March 10, someone took my Gefilte Fish and bagel out of the refrigerator that cost $8.00. If someone wants to share, I would be glad to, but please don't take it without asking."

We'll give it back if you'll tell us where you got that refrigerator.

■

News item in *The Conglomerate*, the student paper at Centenary College of Louisiana:

"The Student Government Association will attempt to pass its new Constitution this April. . . .

"The new Constitution provides for two vice-presidents instead of one. One is to handle internal business of the SGA and one is to handle the external business.

"The new document also proposes changes in illegibility requirements for the positions of Secretary and Treasurer."

If you have neat handwriting, don't apply.

■

From *College & University*, a publication of the American Association of Collegiate Registrars and Admissions Officers:

"In a publication directed to prospective students, Stanford University explained the important role that 'community' plays in the overall educational process. ". . . a college offers its students innumerable paths to enrichments, both in the classroom and outside it. The individuals with whom you will spend the next four years should be an important factor to you in a campus setting. The impact of such inspiring role models and friends cannot be underestimated."

We'd be glad to try.

■

Announcement of a symposium at Wright State University:

"Speaker: Professor Steen Pedersen . . .

"Steen earned his Ph.D. from Aarhus in the early eighties. He has been afflicted with universities in Aarhus, Iowa City, and Indianapolis before coming to Wright State."

Where we hope he was cured of what ailed him. —C.G.

In Brief

Clarke College will close its doors in May

NEWTON, MISS.—Two years after losing its regional accreditation, Clarke College has decided to close its doors in May.

The two-year Baptist college lost its accreditation by the Southern Association of Colleges and Schools in 1990, following a two-year probation. The accrediting agency cited financial problems and the lack of long-range planning as reasons for the decision.

Since then, the Mississippi college has suffered declines in enrollment and financial support, said James C. Read, dean of the college. He said Clarke had been unable to compete with less-expensive public colleges.

Clarke, which unsuccessfully appealed the accreditors' decision, sued the agency in federal court in September and sought an injunction. Shelton Hand, the college's lawyer, said last week that the court had not yet acted on the case. The accreditors could not be reached for comment. ■

Invitation to President of Germany is criticized

HOUSTON—George Rupp, president of Rice University, and Charles Duncan, chairman of the institution's board of trustees, have stirred up controversy by inviting Richard von Weizsacker, the President of Germany, to speak at this spring's commencement.

Mr. von Weizsacker has been criticized by some, including a Rice professor, for denying his father's role in the Holocaust. Baron Ernst von Weizsacker, Hitler's top professional diplomat, was convicted of sending thousands of Jews to concentration camps. Others, however, have praised the younger Mr. von Weizsacker for his speeches urging Germans to face their responsibility for the Holocaust. ■

Yale helps New Haven preserve vital records

NEW HAVEN, CONN.—Thanks to $5,700 from Yale University, this city will be able to preserve deteriorating records of marriages, births, and deaths for at least another 100 years.

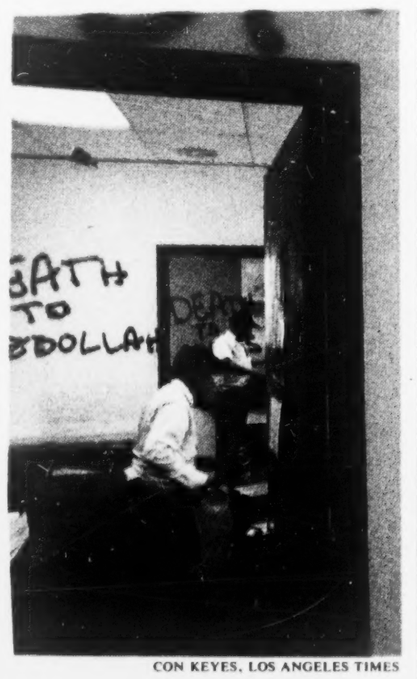
Many of the records—which include death certificates for such famous Americans as Noah Webster and Eli Whitney—have become brittle with age. But the city couldn't afford to preserve them. So Michael V. Lynch (*below*), the city's registrar for Vital Statistics, asked Yale for help. Saying that early American records are important to research, Yale officials agreed to donate money to help pay for the project. ■

MICHAEL MARSLAND, YALE UNIVERSITY

TOM COGILL FOR THE CHRONICLE

Virginia professor teaches art of egg dyeing

CHARLOTTESVILLE, VA. — A professor of Slavic languages and literature at the University of Virginia led a workshop for townspeople interested in learning the art of Ukrainian Easter-egg decorating. A Ukrainian immigrant who learned the craft from her grandmother, Natalie O. Kononenko (*above*) taught those at the workshop *pysansky*, the art of drawing on eggs with beeswax and then dyeing them to produce intricate designs and figures. ■



CON KEYES, LOS ANGELES TIMES

Vandals deface office of professor from Iran

LOS ANGELES—Vandals broke into the offices of a faculty member at the University of Southern California who is from Iran. They damaged equipment, destroyed research papers, and painted graffiti on the walls. The graffiti said "No More Hostages," "No Scuds, Never Again," and "Death to Hezbollah." Hezbollah is a Shiite Muslim group based in Lebanon that is fighting Israeli occupation of the West Bank and Gaza Strip.

The vandals poured oil and battery acid over office equipment and files. The faculty member, Iraj Ershaghi, a professor of petroleum and chemical engineering, has been an American citizen since 1976. ■

Professor removes AIDS-awareness poster

AUSTIN, TEX.—A sexually explicit AIDS-awareness poster displayed in the office of an assistant instructor at the University of Texas has sparked a heated debate over free speech.

The instructor, Pedro Bustos-Aguilar, says he removed the poster after he was urged to do so by the chairman of the Spanish and Portuguese Department, Lee Fontanella. Several other faculty members responded by displaying the poster in their offices. The poster, called "Get Carried Away With Condoms," depicts two naked men embracing. One of them is wearing a condom.

"This is not some kind of erotic art I put up for shock value," said Mr. Bustos-Aguilar. "It's an informative poster that provides an opportunity for discussion on homosexuality, homophobia, and AIDS."

Mr. Fontanella says he did not tell Mr. Bustos-Aguilar to remove the poster, but simply suggested that he put it in a less prominent place in his office. Mr. Fontanella says he has received numerous complaints about the poster since September from students and parents. ■

Harvard psychiatrist faulted in suicide

BOSTON — A state medical board has found that a psychiatrist affiliated with Harvard University Medical School "did not conform to accepted standards of medical practice" in treating a Harvard medical student who committed suicide last year.

But the state board did not find that the psychiatrist, Margaret Bean-Bayog, had had sex with her patient, as the patient's family charged, and it did not revoke her medical license.

Dr. Bean-Bayog, a clinical assistant professor at Harvard, has been on leave since May pending the board's decision, which is subject to further hearing.

The family of Paul Lozano, the fourth-year medical student who killed himself, has sued Dr. Bean-Bayog, charging her with malpractice and wrongful death.

Dr. Bean-Bayog has called the family's charges "outlandish and false." ■

Correction

■ In a Research Note on the role of wives in Victorian households (*The Chronicle*, March 25), the author of the *PMLA* article on which the note was based was incorrectly identified. She is Elizabeth Langland, a professor of English at the University of Florida. ■

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United Negro College Funds to Trim Operating Costs

Continued From Preceding Page
17.9 cents, down from 19.9 cents in 1992. Over the next two years, officials want to reduce the amount to 15 cents.

"When you talk about increasing cost-effectiveness, that's music to our ears," said Samuel DuBois Cook, president of Dillard University.

Under the National Average

A few fund raisers outside the organization said the UNCF's goal of reducing its fund-raising cost to 15 cents was under the national average. According to a 1990 study by the Council for Advancement and Support of Education, colleges and universities spend an average of 16 cents for each dollar they raise (*The Chronicle*, September 5, 1990).

As the UNCF reduces costs, it plans to intensify its fund raising. It has increased its annual goal to $56.8-million, up 4 per cent from $54.6-million in 1992. Officials haven't officially closed the books on fiscal 1992, but they are confident that the fund surpassed its goal for the year.

The recession, however, has slowed giving to the UNCF in some parts of the country. Last month the UNCF office that raises funds in southern Florida was $110,000 behind its $640,000 annual goal. Donna J. Hildreth, area-development director in the Miami office, hopes that enough gifts have come in since then to achieve the goal. If the final count, which will be completed in the next few weeks, shows that the goal was not met, it will be the first time in three years that that office has fallen short.

UNCF officials said the success of some offices throughout the country in annual fund raising would offset the shortages of others. They are also optimistic about progress in the fund's continuing capital campaign. Begun in 1990, Campaign 2000 seeks to raise $250-million to support scholarships, programs, and facilities at the UNCF's member colleges. In the past six months, the UNCF has brought in $26-million, pushing the total in pledges and gifts for the campaign to $127-million. The drive will end on December 30, 1993.

Mr. Gray said he had begun to look at ways to cut fund-raising and administrative costs in December. At that time, UNCF officials started examining operations and expenses at the headquarters in New York and at 30 area offices. Those offices coordinate local fund-raising efforts among residents, organizations, corporations, and foundations.

$700,000 a Year in Rent

The UNCF pays about $700,000 a year in rent for the 30 offices, Mr. Gray said. Since last fall he has been encouraging the offices to ask individuals or corporations to give the UNCF free office space or reduced rent. He has also been pushing them to be more aggressive about fund raising.

In the review of regional operations, UNCF officials looked at each office's expenses and fund-raising ability as well as how easily one could be merged into another office nearby. Each one slated for closure will be consolidated with one of the 24 remaining offices.

The layoffs and elimination of positions will occur throughout the organization—in both the area offices and the New York headquarters. "We are very concerned about the employees," Mr. Gray said. "It's not an easy thing to do. And no organization likes to do it."

The UNCF is providing the affected employees with severance pay and job-placement services. Announcement of the cuts, however, surprised some employees, despite hints that changes would occur.

"This has been rather sudden," said Anthony R. Johnson, area-development director in Pittsburgh. "It's sudden, but understandable." Mr. Johnson, who has been with the UNCF since 1988, said he had not been told whether he would be transferred or laid off.

Jean M. Clack, a UNCF employee for 14 years, was not expecting the news that the Colorado office she heads would be closed.

"I'm not at all happy to leave," she said. "But I have to agree with the fund that we have to do what we can to keep those doors open to the kids." Ms. Clack hasn't decided whether to accept UNCF's offer that she continue coordinating fund-raising in Colorado, but out of the Dallas office. ■

Group of Librarians Promises to Fight High Journal Prices

Continued From Preceding Page
scriptions. The group encourages libraries to follow the example of Donald W. Koepp, university librarian at Princeton University. Last fall, Mr. Koepp canceled subscriptions to 50 of 200 journals published by Pergamon Press Inc. Mr. Koepp then wrote a letter to Pergamon explaining that the publisher's price increases—which he considered inordinately high—had forced the cancellations.

Pergamon's spokesman in Britain was traveling last week and could not be reached for comment. People in the publisher's U.S. office said they were not authorized to speak on the matter.

"If we all take common actions, we can have an impact," says Daniel H. Jones, assistant library director for collection development at the University of Texas Health Science Center's Briscoe Library. Mr. Jones is a member of the Aqueduct Group.

'An Excellent Action Agenda'

The group's efforts have been welcomed by the Association of Research Libraries and the Association of College and Research Libraries.

"It's an excellent action agenda," said Duane E. Webster, executive director of the Association of Research Libraries. "It's consistent with our interests in encouraging responses to the crisis."

The group plans to distribute its recommendations to other college and university librarians. Among other things, it will urge them to:

- Explain to students and professors that some publishers charge much higher prices for library subscriptions than for individual subscriptions, and seek support for the cancellation of expensive journals.
- Share decisions for journal cancellations with other libraries so the group can work together to build collections.
- Inform companies that manage subscription purchases that libraries will refuse to pay additional charges if the final bill has higher prices than were stated in preliminary price listings.
- Encourage authors to submit their works to publishers that charge lower subscription rates.

Many of the remaining suggestions deal with related issues that the group says libraries must discuss. They include the debate over whether libraries should own books and journals or whether they should rely on other libraries to share them. ■

PRIVATE SUPPORT

W. K. KELLOGG FOUNDATION
400 North Avenue
Battle Creek, Mich. 48017-3398

Agriculture. For agricultural-extension programs: $1.1-million to U. of São Paulo (Brazil).

Diversity. For programs of community education in diversity: $390,700 to Pacific Oaks College.

Leadership. For leadership programs for students: $391,911 to Northwestern U.

SALISBURY COMMUNITY FOUNDATION
P.O. Box 1327
Salisbury, N.C. 28144

Facilities. For improvement of the heating system: $195,000 to Catawba College.

ALFRED P. SLOAN FOUNDATION
630 Fifth Avenue
New York 10111-0242

History of science. For the Edison Papers Project: $250,000 to Rutgers U.

Science. For research on mutation and expert systems in science: $100,000 to Rockefeller U.

DeWITT WALLACE–READER'S DIGEST FUND
261 Madison Avenue
New York 10016

Teacher education. To train teachers to serve students in the most disadvantaged schools in New York City and to enable non-certified teachers in those schools to obtain master's degrees: $1.2-million to Hunter and Lehman Colleges of City U. of New York.

GIFTS & BEQUESTS

Case Western Reserve University. For a professorship in entrepreneurial studies and for a program in entrepreneurial management: $2.2-million from A. Malachi Mixon.

Catawba College. For support of programs: $1-million from Hughy and Wyndolyn Hollifield.

University of California at Davis. For student aid and for a mentorship program for graduate students: $1-million from Hubert Wakeham.

—For fellowships in the college of agricultural and environmental sciences and for research in biological sciences: $1.5-million from the estate of John F. Steindler.

—For fellowships and programs in the biological sciences: $100,000 from the estate of Henrietta Hollaender.

Wartburg College. For a new lecture hall: $500,000 from an anonymous donor.

Wittenberg University. For the endowment: $1.6-million from the estate of Alma Adams.

FACT FILE: 50 Large Foundations Ranked by 1990 Grant Payments

	1990 grants	1990 assets
1. Ford Foundation	$227,828,194	$5,460,896,289
2. Pew Charitable Trusts	155,113,636	3,076,891,792
3. W. K. Kellogg Foundation	121,974,324	3,509,461,224
4. John D. and Catherine T. MacArthur Foundation	115,675,981	3,077,581,000
5. Robert Wood Johnson Foundation	112,022,743	2,914,183,000
6. Lilly Endowment	107,930,515	3,543,648,222
7. Rockefeller Foundation	84,723,570	1,971,970,559
8. Andrew W. Mellon Foundation	74,467,370	1,617,441,434
9. Annenberg Foundation	59,559,779	1,196,093,214
10. New York Community Trust	56,514,099	842,116,981
11. Kresge Foundation	48,792,000	1,214,208,974
12. Carnegie Corporation of New York	46,804,378	845,268,801
13. W. M. Keck Foundation	45,110,500	725,015,250
14. Duke Endowment	44,719,934	1,054,676,939
15. DeWitt Wallace–Reader's Digest Fund	42,757,609	761,826,102
16. Lucille P. Markey Charitable Trust *	41,979,788	186,577,896
17. William and Flora Hewlett Foundation	39,126,515	559,792,927
18. McKnight Foundation	38,266,160	906,355,455
19. Charles Stewart Mott Foundation	33,565,932	929,505,650
20. Lila Wallace–Reader's Digest Fund	32,232,027	577,279,421
21. Richard King Mellon Foundation	31,885,307	836,121,061
22. Chicago Community Trust	31,383,963	295,928,031
23. Starr Foundation	30,804,045	616,002,007
24. Cleveland Foundation	30,487,607	573,012,252
25. AT&T Foundation	$30,333,952	$98,900,000
26. William Penn Foundation	30,012,828	492,467,945
27. Houston Endowment	28,958,427	690,962,560
28. Ford Motor Company Fund	28,749,556	59,755,991
29. Moody Foundation	28,413,723	400,587,000
30. Aaron Diamond Foundation	28,147,074	86,902,538
31. Robert W. Woodruff Foundation	26,448,425	995,893,546
32. Lynde and Harry Bradley Foundation	25,535,549	370,691,611
33. Communities Foundation of Texas	24,571,960	205,225,229
34. Amoco Foundation	24,207,650	57,982,053
35. General Motors Foundation	23,877,263	149,835,939
36. David and Lucille Packard Foundation	23,632,567	227,512,098
37. Knight Foundation	23,154,361	522,072,552
38. Robert R. McCormick Tribune Foundation	23,008,722	470,292,080
39. Weingart Foundation *	22,893,357	458,342,864
40. U.S. WEST Foundation	22,735,661	13,853,913
41. Howard Heinz Endowment	21,932,562	622,403,561
42. James Irvine Foundation	21,715,791	506,745,921
43. Marin Community Foundation	21,545,000	482,431,000
44. San Francisco Foundation *	21,380,363	226,099,459
45. Alfred P. Sloan Foundation	21,199,731	612,221,339
46. J. E. and L. E. Mabee Foundation	20,812,422	513,588,666
47. Ahmanson Foundation	20,505,071	338,530,000
48. Edna McConnell Clark Foundation	19,872,230	384,881,000
49. John M. Olin Foundation	19,827,537	69,948,396
50. General Electric Foundation	19,360,048	15,359,675

* 1991 data

SOURCE: THE FOUNDATION CENTER